

# Job Profile

## Person Specification

### Job Details

<b>Job Title:</b>	<b>Postdoctoral Researcher</b>	
<b>School/Dept/Institute &amp; Centre:</b>	School of Economics and Finance	
<b>Reports to:</b>	Principal Investigator	
<b>Grade:</b>	4	<b>Full Time</b>
<b>Appointment period:</b>	18 months – starting on May 1, 2017	
<b>Current Location:</b>	<i>Based on the Mile End Campus</i>	

### Job Context

The post-holder is based within the School of Economics and Finance, home to over 45 academic staff and a vibrant community of approximately 35 PhD students. Our faculty members are recognised experts in their fields, and their research has impact on policy making and the public debate. The breadth and depth of our expertise enable us to offer courses and PhD supervision in all major areas of Economics and Finance.

The School offers a range of undergraduate degrees, which are systematically ranked at the top of UK programmes in Economics and related disciplines. Graduate education in the School is organized around several Masters programmes and a structured doctoral programme. Our research culture is fostered by two weekly seminars for invited speakers, several weekly internal seminar and workshops and regular international conferences.

### Job Purpose

The successful candidate will participate in the project “Asylum policies in Europe and the refugee crisis: new empirical evidence for better policy-making?” funded by the Nuffield Foundation and coordinated by Dr Francesco Fasani (QMUL; Principal Investigator) and Dr Tommaso Frattini (University of Milan; Co-Investigator).

This project will use multiple data sets from the UK and across Europe to investigate three specific aspects of the interplay between asylum policies and refugees’ outcomes:

1. The influence of border control policies on the composition, size and direction of migrant and refugee flows, and the impact on the migration-related risk of death.
2. The impact of different asylum and refugee policies on refugees’ socio-economic integration in the host countries.
3. The feedback into policy-making through the effect of refugee flows on natives’ voting behaviour.

The project will assess the effectiveness of asylum policies in reaching their stated objectives, but will also investigate other unintended, but potentially relevant, longer term consequences. The combined findings will provide policy-relevant evidence on the role of asylum policies.

### Main Duties & Responsibilities

- Participation in the project’s research activities, including data collection, data analysis and writing.
- To carry out the research reliably and independently under the general supervision of the PI and the CI.
- To maintain appropriate and secure databases and records, and maintain confidentiality of the project datasets and findings.
- To assist in preparing the research results and in writing reports for the annual assessment of the funding body.
- To undertake such other duties as may be reasonably expected by the PI or Head of School.
- To be able to undertake research trips both nationally and internationally for limited periods (as appropriate to the reason for carrying out the trip, but normally less than a week at a time).

### Main Duties & Responsibilities

This table lists the essential and desirable requirements needed in order to perform the job effectively. Candidates will be shortlisted based on the extent to which they meet these requirements.

Requirements		Essential / Desirable	How Assessed
<b>Qualifications</b>	<ul style="list-style-type: none"> <li>PhD in Economics or a related field (completed or close to completion)</li> </ul>	ESSENTIAL	A
<b>Specific and technical skills</b>	<ul style="list-style-type: none"> <li>A thorough knowledge of economic theory, statistics and econometrics (in particular, with a focus on labour economics, development economics and microeconometrics)</li> </ul>	ESSENTIAL	A
	<ul style="list-style-type: none"> <li>Research experience in applied economics/quantitative empirical methods.</li> </ul>	ESSENTIAL	A
	<ul style="list-style-type: none"> <li>Ability to handle data sets and to analyse micro data.</li> </ul>	ESSENTIAL	A
	<ul style="list-style-type: none"> <li>Excellent knowledge of major statistical and econometric software (STATA)</li> </ul>	ESSENTIAL	A/I
	<ul style="list-style-type: none"> <li>Excellent knowledge of Office and LaTeX</li> </ul>	ESSENTIAL	A/I
	<ul style="list-style-type: none"> <li>Knowledge of software to analyse geo-located data (ArcGIS).</li> </ul>	DESIRABLE	A/I
	<ul style="list-style-type: none"> <li>Some knowledge of Python</li> </ul>	DESIRABLE	A/I
	<ul style="list-style-type: none"> <li>Previous research experience in the economics of migration</li> </ul>	DESIRABLE	I
	<ul style="list-style-type: none"> <li>Fluency in English; effective written and verbal communication skills.</li> </ul>	ESSENTIAL	I
<b>General skills</b>	<ul style="list-style-type: none"> <li>Commitment to high quality research and ability to work collaboratively and as part of a team.</li> </ul>	ESSENTIAL	I
	<ul style="list-style-type: none"> <li>Ability to work independently</li> </ul>	ESSENTIAL	I
	<ul style="list-style-type: none"> <li>Excellent interpersonal skills and intellectual breadth as required for work in the research project</li> </ul>	ESSENTIAL	I
	<ul style="list-style-type: none"> <li>Self-motivated, hard-working and co-operative</li> </ul>	ESSENTIAL	I
	<ul style="list-style-type: none"> <li>Ability to travel nationally and internationally for collaborative studies, meetings and workshops</li> </ul>	ESSENTIAL	I

#### Essential/Desirable:

E = Essential: Requirements without which the job could not be done.

D = Desirable: Requirements that would enable the candidate to perform the job well.

#### How Assessed:

A = Application

I = Interview

OM = Other Means (e.g. presentation, test, etc.)